



DEPARTMENT OF THE NAVY
MASTER CHIEF PETTY OFFICER OF THE NAVY
2000 NAVY PENTAGON
WASHINGTON DC 20350-2000

02 September 2016

Chief Select,

Congratulations on your selection to Chief Petty Officer and welcome to the United States Navy Chief Petty Officer Mess!

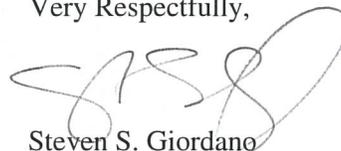
There are critical elements we must possess as senior enlisted leaders in our ability to effectively provide self-sacrificing service to our Sailors and their families.

- The phrase "Ask the Chief!" now means ask you. As you continue to expand your technical prowess you must also become a Navy institutional expert.
- Listen actively. Our challenge is to not always be reactionary decision-makers but guide our Sailors to make their own informed decisions.
- Be a visible and engaged deck plate leader and never negatively impact our Sailors as a result of our own attitude. "A positive attitude causes a chain reaction of positive thoughts, events and outcomes. It is a catalyst and it sparks extraordinary results." Wade Boggs.
- Develop a strategy to manage your personal and professional life and assist your Sailors in kind and never forget the importance of dedicated family time.
- When you place Sailors in a challenging environment and an undesirable result occurs, resist placing initial ownership on the external, rather first ask yourself this question, "What did I do wrong?"
- Be mindful that sometimes Sailors will approach you not because of your technical or institutional prowess, but more so because our anchor is a symbol of a respected and mature human being. You must be mindful of these situations and know how to engage. Jackie Robinson said, "I'm not concerned with your liking or disliking me ... all I ask is that you respect me as a human being."

Remember, your selection to Chief Petty Officer was based on one thing: POTENTIAL. Never take your selection for granted and always be mindful of the reason.

Congratulations again to both you and your family. I wish you all the best in your future endeavors and stand by ready to support. Well done Shipmate!

Very Respectfully,



Steven S. Giordano